Environmental Policy Statement

Cleaveland/Price Inc. is committed to implementing policies and procedures throughout our product manufacturing processes to minimize the impact of our operations on the environment and to promote the environmental awareness of employees at all levels of the company. The foundation of this commitment is the caring attitude that we have for our customers and for each other. We believe that we can achieve this goal through the following actions:

- Achieving compliance with all applicable local, state, and Federal regulations.
- Preventing pollution and reducing consumption of resources through management strategies that promote waste minimization, resource recovery, and recycling, where appropriate.
- Ensuring that our waste is disposed of in a manner that minimizes its impact on the environment.
- Incorporating energy efficiency measures and equipment into our manufacturing operations and promoting efficient energy use in all areas of business activity.
- Limiting the exposure of our raw and waste materials while on-site to minimize our potential for contaminating the local land and waterways.
- Pursuing the development and implementation of a formal Environmental Management System.
- Providing educational opportunities to employees to learn how their job functions can affect our regulatory compliance and promote general environmental awareness.
- Training all of our employees on our environmental program and empowering them to contribute and participate.
- Communicating our environmental commitment and efforts to our customers, employees, and community.
- Maintaining our desire for continuous improvement by striving to measure our environmental impacts and by setting goals to reduce these impacts each year.

Cleaveland/Price Inc. is committed to continual improvement of environmental performance. This policy will be communicated to all employees, contractors, customers, and suppliers and will be available to the public through selected media. In the case of an employee or contractor being non-English-speaking, limited-English-speaking, or sensory impaired, Cleaveland/Price Inc. will ensure that an appropriate interpretation is provided to communicate the information contained in this policy.

Signature: [Signature]

Title: President

Date: 9/1/20