Environmental and Sustainability Policy Statement

Cleaveland/Price Inc. is committed to conducting our manufacturing operations in a responsible manner that protects the environment, conserves natural resources, and promotes the well-being of current and future generations. The foundation of our commitment is the caring attitude that we have for both our customers and for our fellow teammates. Our company also acknowledges that implementing sustainable practices is essential to our long-term success and to maintaining the trust of both our customers and our community.

Key Principles:

- **Regulatory compliance:** Adhering to all applicable local, state, and federal environmental laws and regulations.
- **Pollution prevention:** Using management strategies that promote waste minimization, resource recovery, and recycling and ensuring that all waste materials are disposed of in a manner that minimizes their impact on the environment.
- **Resource efficiency:** Reducing water, energy, natural gas, and raw material consumption by replacing aging equipment with modern and efficient technologies when possible.
- **Circular economy practices:** Promoting reuse, recycling, and recovery of materials to reduce environmental impact.
- **Continuous improvement:** Striving to measure our environmental impacts and setting goals to reduce these impacts each year.
- **Employee engagement:** Educating and empowering our teammates to actively participate in and contribute to our sustainability and waste minimization initiatives, as well as providing them with an understanding of how performing their job functions can affect our regulatory compliance.
- **Transparency and accountability:** Reporting on environmental performance and progress towards waste minimization and sustainability goals on a regular basis.

Sustainability Goals:

- Design products with durability, recyclability, and reduced resource use in mind.
- Partner with suppliers who follow ethical and environmentally responsible business practices.
- Implement green building design features in new construction.
- Determine more opportunities for diverting waste from landfills.
- Review existing manufacturing processes and substitute less hazardous materials for existing ones.

Cleaveland/Price Inc. strives to become a leader in sustainable manufacturing, creating reliable, high-quality products that meet our customers' unique needs while also safeguarding the environment. Through innovation, responsibility, and integrity, our company aims to reduce our carbon footprint, conserve resources, save money through energy-efficient operations and waste reduction, and foster a culture of sustainability across all aspects of our operations.

Carl W. Heller, Jr.
President

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